Year 1 – Our Journey



Branding





Staffing



250 staff TUPE from ALT and AML to the new AWN

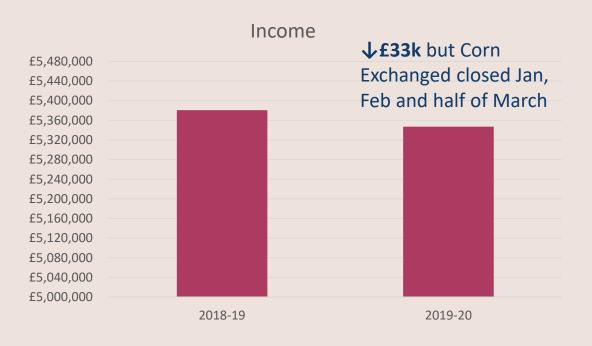
New management team and governance structures implemented

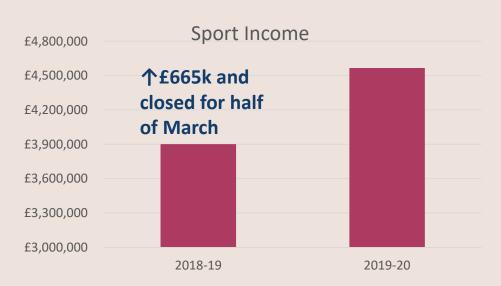
Staff savings of approximately £223k pa

A further 50 staff TUPE in March 2020 from Town Hall, Stories of Lynn and TIC

Finance





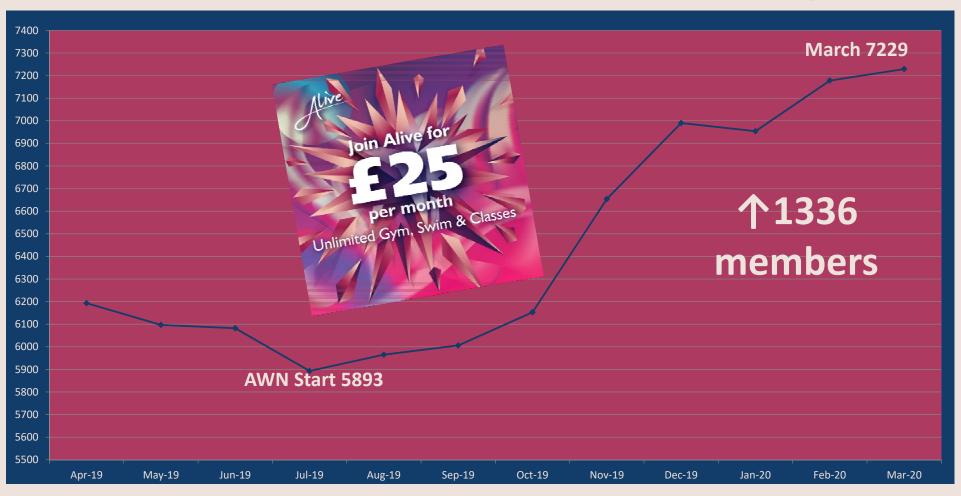


Overall Performance Against Budget: +£75k

Management fee to be paid to the council: £34k

Memberships





Sports Lessons





Attendances

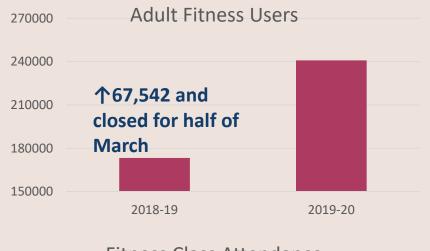


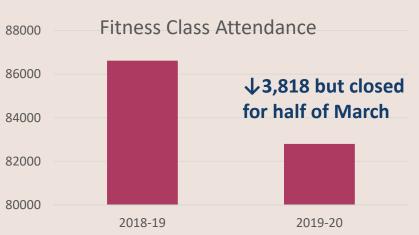


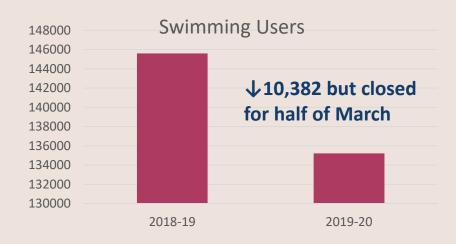
- New method implemented for attendance calculation providing a consistent approach across all sites.
- Able to quantify 'attendance' and 'participation'.
- Clear service area reporting aiding business decisions and response action plans.

Attendance Impact









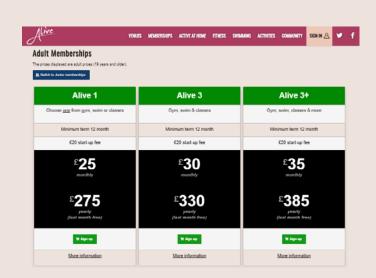


Record breaking panto with **22,413** attendances

Developments



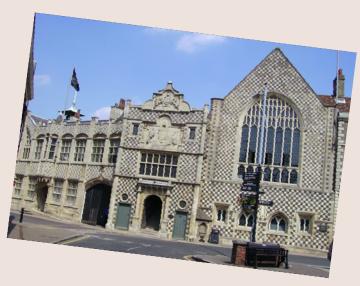
Improved data with monthly Business Performance Reports for Managers





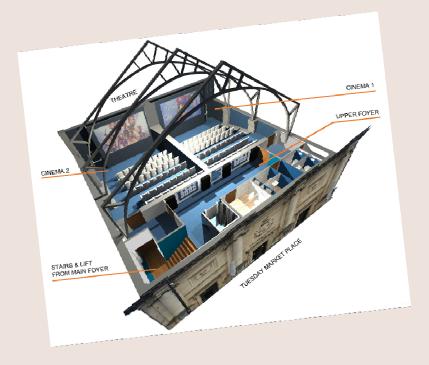
Introduced Join Online with 30% of memberships now sold online





Good partnership working with the council with the Town Hall, Stories of Lynn and Custom House TIC now part of AWN

Developments









Corn Exchanged Closed for New Cinema development due to open Aug 2020

REFIT Energy Efficiency Project Underway

Developed the Local Football Facilities Plan with the FA and developed plans for a new 3G pitch





During C-19 AWN supported the council with:

Childcare Activity Club

(1025 bookings from 88 Children,

supporting **58** families to go to work)

Rehoming the homeless and providing meals for the Homeless Shelter

Redeploying staff to Lily, Waste Management, Cleaning at KC

Since March 2020 and the start of C-19 the impact on AWN has been:

£0 income for 3 months

700 members have cancelled

Following industry impact assessments we predict income to be reduced by £2m for 2020-21 and it is unclear whether the Corn Exchange will open this year.